

# Lisa M. Brown

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Department of Psychology  
Austin College  
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## EDUCATION

Harvard and Radcliffe Colleges, Cambridge, Massachusetts, USA

Major: Psychology

Degree: A.B., Cum Laude 1988

Honors Thesis: An Evaluation of the Appropriateness of Racially-Congruent Thematic  
Apperception Tests in the Study of Need for Achievement. (Advisor: Matina S. Horner).

University of Michigan, Ann Arbor, Michigan, USA

Degree: M.A. in Social Psychology 1990

Ph.D. in Social Psychology 1993

Masters Thesis: Investigating global self-esteem through specific self-conceptions. (Readers:  
Hazel Rose Markus, and Claude M. Steele).

Dissertation Title: Ethnic stigma as a contextual experience: A focus on possible selves. (Chair:  
Hazel Rose Markus).

### *Undergraduate Honors*

Radcliffe Club of Boston Scholarship 1984-1988

Stride Rite Scholarship 1984-1988

Nominee for Robinson Humanitarian Award 1988

### *Graduate Honors*

Rackham Merit Fellowship

Committee on Institutional Cooperation Fellowship

National Science Foundation Fellowship

## POSITIONS

2014-present	Professor, Austin College, Department of Psychology
2011	Visiting Researcher/Scholar (for spring semester sabbatical), University of Texas at Austin, Department of Educational Psychology
2007-2014	Associate Professor, Austin College, Department of Psychology
2008-2013	Chair, Austin College, Department of Psychology
2004-2007	Assistant Professor, Austin College, Department of Psychology
2000-2004	Research Assistant Professor, NIMH Center for the Study of Emotion and Attention, University of Florida, College of Public Health and Health Professions, Department of Clinical and Health Psychology
1993-2000	Assistant Professor, University of Florida, College of Liberal Arts and Sciences, Department of Psychology

## RESEARCH INTERESTS

Ethnic identity, identity impression management and social behaviors  
Sexual orientation identity as a collective identity  
Media as a source of sexual socialization for heterosexual men and women  
Prejudice towards people who are perceived to be Middle Eastern

## PUBLICATIONS

(Names of authors who were undergraduates or recent graduates at the time we conducted the research are in bold font.)

- Brown, L.M., Awad, G.H., **Preas, E.J., Allen, V., Kenney, J., Roberts, S., & Lusk, L.B.** (2013). Investigating prejudice towards men perceived to be Muslim: Cues of foreignness versus phenotype. *Journal of Applied Social Psychology, 43*, E237–E245.
- Leach, C.W., Brown, L.M., & **Worden, R.E.** (2008). Ethnicity and identity politics. In L. Kurtz (Ed.) *Encyclopedia of Violence, Peace, and Conflict*. (vol. 1) (second edition) (pp. 758-768). San Diego: Academic Press.
- Brown, L.M., Bradley, M.M., & Lang, P.J. (2006). Affective reactions to pictures of ingroup and outgroup members. *Biological Psychology, 71*, 303-311.
- Walters, A. M. & Brown, L. M. (2005). The role of ethnicity on the gender gap in mathematics. In A. M. Gallagher and J. C. Kaufman, (Eds.), *Gender differences in mathematics* (pp. 207-219). Cambridge: Cambridge University Press.
- Brown, L.M., Boniecki, K.A., & Walters, A.M. (2004). Intergroup flexibility and people's views of African Americans. *International Journal of Intercultural Relations, 28*, 373-398.
- Brown, L.M., & **Dobbins, H.** (2004). Students' of color and European American students' stigma-relevant perceptions of university instructors. *Journal of Social Issues, 60*, 157-174.
- Brown, L.M., McNatt, P.S., & **Cooper, G.D.** (2003). Ingroup dating preferences among Jewish and non-Jewish White undergraduates. *International Journal of Intercultural Relations, 27*, 335-354.
- Brown, L.M., & Lopez, G.E. (2001). Political contacts: Analyzing the role of similarity in theories of prejudice. *Political Psychology, 22*, 279-292.
- Brown, L.M., & Johnson, S.D. (1999). Ethnic consciousness and its relationship to conservatism and blame among African Americans. *Journal of Applied Social Psychology, 29*, 2465-2480.
- Leach, C.W., & Brown, L.M. (1999). Ethnicity and identity politics. In L. Kurtz (Ed.) *Encyclopedia of Violence, Peace, and Conflict*. (vol. 1) (pp. 765-775). San Diego: Academic Press.
- Brown, L.M. (1998). Subjectivity and practice: Stereotyping and other results of imposed perspective. In W.M. Parker (Ed.) *Consciousness-raising: A primer for multicultural counseling* (2nd edition) (pp. 123-146). Springfield, IL: C.C. Thomas.
- Britt, T.W., Boniecki, K.A., Vescio, T.K., Biernat, M., & Brown, L.M. (1996). Intergroup anxiety:

- A person x situation approach. *Personality and Social Psychology Bulletin*, 22, 1177-1188.
- Brown, L.M. (1998). Ethnic stigma as a contextual experience: A possible selves perspective. *Personality and Social Psychology Bulletin*, 24, 163-172.
- Malamuth, N.M., & Brown, L.M. (1994). Sexually aggressive men's perceptions of women's communications: Testing three explanations. *Journal of Personality and Social Psychology*, 67, 699-712.

#### **Manuscripts Under Review or in Preparation**

- Brown, L.M., Harpham, W., Tse, C., Spencer, S., & Reysen, S. (forthcoming). "I'm attracted to minds, not bodies": Gender flexibility in bisexual identity and romantic partner preferences.
- Brown, L.M., Joseph, J.A., Kelly, J.E., Abraham, A., Lee, A., Tse, C., Spencer, S., Reysen, S. & Devine, P.M. (forthcoming). *The Intersection of Religious and Ethnic Facets of Identity*.
- Brown, L.M. & Kelly, J.E. (under review). *Judging a Book by its Cover – and its Lover: Perceiving Ethnic Identity from Romantic Partner Choices*.
- Worden, R.E., & Brown, L.M. (forthcoming). *Identity and views of the Palestinian-Israeli conflict among college students in Jordan*.

#### **TALKS PRESENTED**

- Brown, L.M., & Dobbins, H. (2004, June). *Students' Stigma-Relevant Perceptions of University Instructors: Administrative Implications*. Presented in a symposium entitled *How Can Our Schools and Colleges Best Serve a Diverse Nation?* chaired by Sabrina A. Zirkel at the Fifth Biennial Meeting of the Society for the Psychological Study of Social Issues, Washington, DC, USA, June 25-27, 2004.
- Brown, L.M., Gray, K.S., Bradley, M.M., & Lang, P.J. (2003, May). *Investigating ethnic differences in startle responsivity*. Presented at the NIMH Center for the Study of Emotion & Attention Investigator's Meeting, Lisbon, Portugal, May 26-28, 2003.
- Brown, L.M., Bradley, M.M., & Lang, P.J. (2002, October). *The role of ethnicity in affective reactions to ingroup and outgroup pictures*. Presented in a symposium entitled *What Has Psychophysiology Revealed About Ethnicity and Emotion?* chaired by Jeanne L. Tsai at the 42<sup>nd</sup> meeting of the Society for Psychophysiological Research, Washington, DC, USA, October 2-6, 2002.
- Brown, L.M., Bradley, M.M., & Lang, P.J. (2001, May). *Ethnic differences in self-reported responses to pictures*. Presented at the Meeting of the NIMH Center for the Study of Emotion and Attention, Palma, Mallorca, Spain.
- Boniecki, K.A., & Brown, L.M. (1995, March). *Prejudiced and tolerant thought: Individual differences in automatic and controlled cognition*. Presented at the 41st annual meeting, Southeastern Psychological Association, Savannah, GA.
- Boniecki, K.A., & Brown, L.M. (1995, March). *Prejudiced and tolerant thought: Individual differences in automatic and controlled cognition*. Presented at the University of Florida's Graduate Student Forum, Gainesville, FL.
- Brown, L.M., & Boniecki, K.A. (1995, November). *Predicting stereotypic vs. nonstereotypic views of African Americans*. Presented at the 17th annual meeting of the Society of Southeastern Social Psychologists, Delray Beach, FL.
- Britt, T.W., Boniecki, K.A., Vescio, T.K., & Brown, L.M. (1994, April). *The assessment of intergroup anxiety*. Presented at the 40th annual meeting of the Southeastern Psychological Association, New Orleans, LA.
- Brown, L.M. (1993, November). *Intergroup contact and social identity*. Presented at the Institute for the Study of American Race and Ethnic Relations, University of Florida, Gainesville, FL.

#### **Invited Talks**

- Intersections of gender and ethnicity in social psychology*. Austin College Faculty Roundtable, Third Annual Austin College Undergraduate Conference: Gender and the Humanities, April 22, 2006.

- Factors affecting the experience of stigma in the classroom*, Session on Perception, Performance and Prejudice: The Development of Prejudice and Non-Prejudice in American Life, 2000 Conference of the American Psychological Society, Miami Beach, Florida, June 8-11, 2000.
- Language and intergroup relations*, presented at session on "Self-education: The starting point in the dialogue on race and race relations." University of Florida College of Law Center for the Study of Race and Race Relations, Gainesville, FL, March 26, 1998.
- The Protestant work ethic and racism: Are the two always correlated?* Martin Luther King, Jr. Day panel on "Work and community: Contemporary social psychological perspectives" celebrating the 50th Anniversary of the Institute for Social Research at the University of Michigan, Ann Arbor, MI, January 19, 1998.
- Some reasons why we all still can't get along*. CEPO Keynote Address, 43rd Annual Meeting of the Southeastern Psychological Association, Atlanta, GA, April 3-6, 1997.
- Predicting stereotypic and nonstereotypic views of African Americans*, University of North Carolina at Greensboro, NC, April 12, 1996.
- Predicting stereotypic and nonstereotypic views of African Americans*, Convocation at Centenary College, Shreveport, LA, March 28, 1996.
- Stigma and social identity*, Session on the "Self in social context," 1994 Meeting of the Society of Southeastern Social Psychologists, November 4, 1994, Wake Forest University, Winston-Salem, NC.

#### **PAPERS and POSTERS PRESENTED**

(Names of authors who were undergraduates or recent graduates at the time we conducted the research are in bold font.)

- Malcom, A.K., Dinh, D.T. & Brown, L.M.** (2016, January). *Actual and Perceived Gender Differences in Enjoyment of Sexual Practices*. Poster presented at the Seventeenth Annual Society for Personality and Social Psychology Conference, San Diego, California, USA, January 28-30, 2016.
- Brown, L.M., **Kelly, J.E., Dinh, D.T. & Malcom, A.K.** (2016, January). *Judging a Book by its Cover: Perceiving Ethnic Identity from Romantic Partner Choices*. Poster presented at the Seventeenth Annual Society for Personality and Social Psychology Conference, San Diego, California, USA, January 28-30, 2016.
- Kutler, S., Malcom, A., Dinh, D., Packard, N., & Brown, L.M.** (2015, February). *Examining the "Orgasm Gap."* Poster presented at the Sixteenth Annual Society for Personality and Social Psychology Conference, Long Beach, California, USA, February 26-28, 2015.
- Brown, L.M., **Abraham, A., Kelly, J.E., & Elliott, M.S.** (2015, February). *Religious Identity and Ethnic Identity among Religiously Observant and Non-Observant College Students*. Poster presented at the Sixteenth Annual Society for Personality and Social Psychology Conference, Long Beach, California, USA, February 26-28, 2015.
- Brown, L.M., **Kelly, J.E., Dinh, D.T., & Malcom, A.K.** (2014, June). *Perceivers Infer Ethnic Identity from Peoples' Romantic Partner Choices*. Poster presented at the Tenth Biennial Meeting of the Society for the Psychological Study of Social Issues, Portland, OR, USA, June 27-29, 2014.
- Elliott, M.H., Abraham, A., Kelly, J.E., & Brown, L.M.** (2014, June). *Religious Affiliation and Ethnic Romantic Partner Preferences among Sexual Minorities*. Poster presented at the Tenth Biennial Meeting of the Society for the Psychological Study of Social Issues, Portland, OR, USA, June 27-29, 2014.
- Kelly, J. E., Dinh, D. T., Malcom A. K., & Brown, L. M.** (April, 2014). *Perceiving ethnic identity from people's partner preferences: An extension with Asian-White couples*. Poster presented at the Annual Southwestern Psychological Association Conference, San Antonio, TX, USA, April 3-5, 2014.
- Kelly, J., Lee, A., Brown, L.M., Tse, C., Reysen, S., Spencer, S., & Devine, P.M.** (2014, February). *Examining gender differences in the relationship between religious affiliation and ethnic partner preferences*. Poster presented at the Fifteenth Annual Society for Personality and Social Psychology Conference, Austin, TX, USA, February 13-15, 2014.

- Brown, L.M., Kelly, J.E., Dinh, D.T., & Malcom, A.K. (2014, February). *Do perceivers infer ethnic identity from peoples' romantic partner choices?* Poster presented at the Fifteenth Annual Society for Personality and Social Psychology Conference, Austin, TX, USA, February 13-15, 2014.
- Kelly, J.E., Dinh, D.T., Malcom, A.K., & Brown, L.M. (2013, April). *Do perceivers infer ethnic identity from peoples' partner preferences?* Poster presented at the Annual Southwestern Psychological Association Convention, Fort Worth, TX, USA, April 5-7, 2013.
- Kelly, J., Lee, A., Brown, L.M., Tse, C., Reysen, S., Spencer, S., & Devine, P.M. (2013, January). *The relationship between religious affiliation and ethnic partner preferences.* Poster presented at the Fourteenth Annual Society for Personality and Social Psychology Conference, New Orleans, LA, USA, January 17-19, 2013.
- Brown, L.M., Awad, G.H., & Martinez, M. (2012, June). *Examining Prejudice towards Asians, Latinos and Middle Easterners.* Poster presented at the Ninth Biennial Meeting of the Society for the Psychological Study of Social Issues, Charlotte, NC, USA, June 22-24, 2012.
- Brown, L.M., Harpham, W., Tse, C., Reysen, S., Spencer, S. & McNatt Devine, P. (2012, January). *Examining the relationship between sexual orientation identity and romantic partner preferences.* Poster presented at the Thirteenth Annual Society for Personality and Social Psychology Conference, San Diego, CA, USA, January 26-28-2012.
- Lee, A.G. & Brown, L.M. (2011, April). *How may ethnic identity and perceived ambiguous appearance relate to romantic partner preference.* Poster presented at the Annual Southwestern Psychological Association Convention, San Antonio, TX, USA, April 7-9-2011.
- Harpham, W. & Brown, L.M. (2011, April). *Bidentity: Examining sexual orientation identity among college aged individuals.* Poster presented at the Annual Southwestern Psychological Association Convention, San Antonio, TX, USA, April 7-9-2011.
- O'Boyle, M. & Brown, L.M. (2011, January). *State liberalism and state policies on sexuality, healthcare, and sexual behaviors.* Poster presented at the Twelfth Annual Society for Personality and Social Psychology Conference, San Antonio, TX, USA, January 27-29-2011.
- Joseph, J. & Brown, L.M. (2009, February). *Acculturation, ethnic identity, religious orientation and church participation: An exploration of the views of Syro-Malabar Catholic Indians in the US.* Poster presented at the Tenth Annual Society for Personality and Social Psychology Conference, Tampa, FL, USA, February 5-7, 2009.
- Brown, L.M. & Awad, G.H. (2008, June). *Prejudice towards Muslim men: Cues of foreignness versus phenotype.* Poster presented at the Seventh Biennial Meeting of the Society for the Psychological Study of Social Issues, Chicago, IL, USA, June 27-29, 2008.
- Brown, L.M. (2007, January). *Effects of target's gender, ethnicity & sexual orientation in sentencing: An analogue study of a custody battle.* Poster presented at the Eighth Annual Society for Personality and Social Psychology Conference, Memphis, TN, USA, January 25-27, 2007.
- Brown, L.M., Allen, V., Kenney, J., & Cerulla, S. (2006, June). *Evaluating perceptions of Arab/Muslim men.* Poster presented at the Sixth Biennial Meeting of the Society for the Psychological Study of Social Issues, Long Beach, CA, USA, June 23-25, 2006.
- Kenney, J., & Brown, L.M. (2005, February). *2004 presidential election and the hindsight bias.* Poster presented at the 3<sup>rd</sup> Annual UT Arlington Psychology Convention, Arlington, TX, USA, February 19, 2005.
- Gray, K.S., Brown, L.M., Bradley, M.M., & Lang, P.J. (2003, October). *Startle probe modality: An investigation of ethnic differences.* Poster presented at the 43<sup>rd</sup> meeting of the Society for Psychophysiological Research, Chicago, IL, USA, October 29-November 2, 2003.
- Gray, K.S., Brown, L.M., Bradley, M.M., & Lang, P.J. (2003, May). *Startle probe modality: An investigation of ethnic differences.* Poster presented at the annual convention of the American Psychological Society, Atlanta, GA, May 29-June 1, 2003.
- Brown, L.M., Bradley, M.M., & Lang, P.J. (2003, May). *The self-relevance of ethnicity in affective reactions to ingroup and outgroup pictures.* Poster presented at "Emotion and the Brain" - the III International Conference of the NIMH Center for the Study of Emotion and Attention, Lisbon, Portugal, May 28-31, 2003.
- Brown, L.M., Bradley, M.M., & Lang, P.J. (2003, February). *Ethnicity's role in affective reactions to ingroup and outgroup pictures.* Poster presented at the 4<sup>th</sup> annual meeting of the Society for

- Personality and Social Psychology, Los Angeles, CA, February 6-8, 2003.
- Brown, L.M., & Boniecki, K.A. (2002, February). *Similarity and difference predicting views of African Americans*. Poster presented at the 3<sup>rd</sup> annual meeting of the Society for Personality and Social Psychology, Savannah, GA, January 31-February 2, 2002.
- Brown, L.M., Bradley, M.M., & Lang, P.J. (2001, October). *Investigating ethnic differences in affective reactions to pictures*. Poster presented at the 41<sup>st</sup> meeting of the Society for Psychophysiological Research, Montreal, Canada, October 10-14, 2001.
- Williams, W.R., & Brown, L.M. (2000, February). *Sociopolitical orientation and attribution: Automatic and controlled processing in the formation of attributions*. Poster presented at the 1<sup>st</sup> annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- Brown, L.M. (2000, February). *Investigating the role of academic domain in the experience of stigma*. Poster presented at the 1<sup>st</sup> annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- McNatt, P.S., & Brown, L.M. (1999, June). *Assessing the Role of Romantic Partner Preferences in Identity Management*. Poster presented at the 11th annual meeting of the American Psychological Society, Denver, CO.
- Williams, W.R., & Brown, L.M. (1998, November). *Don't Liberals Work Hard?: Investigating the Relationship Between Political Orientation and Value Systems*. Presented at the annual meeting of the Society of Southeastern Social Psychologists, Athens, GA.
- Walters, A.M., & Brown, L.M. (1998, November). *"I'm not racist. I love Michael Jordan" The relationship between positive stereotypes and nonprejudiced self-views*. Presented at the annual meeting of the Society of Southeastern Social Psychologists, Athens, GA.
- McNatt, P.S., & Brown, L.M. (1998, November). *Ingroup partner preferences as a correlate of group ties among African Americans*. Presented at the annual meeting of the Society of Southeastern Social Psychologists, Athens, GA.
- Walters, A., & Brown, L.M. (1997, November). *Gender differences in reactions to racist material*. Presented at the 20th annual meeting of the Society of Southeastern Social Psychologists, Research Triangle Park, NC.
- McNatt, P.S., & Brown, L.M. (1997, November). *Ethnic identification of biracial individuals*. Presented at the 20th annual meeting of the Society of Southeastern Social Psychologists, Research Triangle Park, NC.
- Brown, L.M. (1997, November). *The Protestant ethic and racism*. Poster presented at the 20th annual meeting of the Society of Southeastern Social Psychologists, Research Triangle Park, NC.
- Boniecki, K.A., & Brown, L.M. (1997, November). *The justification hypothesis: Reversing the causal link between stereotypes and prejudice*. Poster session presented at the 20th annual meeting of the Society of Southeastern Social Psychologists, Research Triangle, NC.
- Brown, L.M., & Shepperd, J.A. (1997, October). *Is the Protestant ethic always related to prejudice?* Informal paper presented at the 1997 annual meeting of the Society of Experimental Social Psychology, Toronto, Ontario, Canada.
- Ortega, L., & Brown, L.M. (1997, May). *Intergroup contact and perceptions of prejudice in student of color*. Presented at the 69th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Boniecki, K. A., & Brown, L.M. (1997, April). *Modern racism on campus: Development of the Student Racism Scale*. Presented at the 43rd annual meeting of the Southeastern Psychological Association, Atlanta, GA.
- Webster, D.M. & Brown, L.M. (1997, January). *Demonstrating subtle aspects of prejudice and discrimination*. Presented at the 19th annual National Institute on the Teaching of Psychology, St. Petersburg Beach, Florida.
- Boniecki, K.A. & Brown, L.M. (1996, May). *The Student Racism Scale: A measure of Modern Racism in higher education*. Presented at the 68th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, L.M., and **Cooper, G.D.** (1995, October). *Ingroup dating preferences among Jewish undergraduates*. Joint Meeting of the European Association of Experimental Social Psychology and the Society of Experimental Social Psychology, Washington, DC.

- Bonietki, K. A., & Brown, L.M. (1995, July). *Prejudiced and tolerant thought: Individual differences in automatic and controlled cognition*. Presented at the 7th annual convention of the American Psychological Society, New York, NY.
- Frome, P., and Brown, L. (1995, May). *Victim blaming in acquaintance rape situations*. The Seventh Annual Convention of the American Psychological Society.
- Malamuth, N.M., & Brown, L.M. (1994, July). *Perceptions of women's communications by sexually aggressive men: Skills deficits vs. schema explanations*, The 44th Annual Conference of the International Communication Association, Sydney, Australia. (This paper was rated one of the top three papers in the Interpersonal Communications division.)
- Bonietki, K.A., Britt, T.W., Brown, L.M., Vescio, T.K., & Biernat, M. (1994, July). *Intergroup anxiety towards Blacks: Correlates and validation of an individual difference measure*. Poster at the 6th Annual Convention of the American Psychological Society.
- Britt, T.W., Bonietki, K.A., Vescio, T.K., & Brown, L.M. (1994, May). *The assessment of intergroup anxiety*. The 40<sup>th</sup> Annual Meeting of the Southeastern Psychological Association.
- Brown, L.M. (1993, October). *Ethnic stigma and its effects on self-concept*, Conference of the Society of Experimental Social Psychology in Santa Barbara, California, USA.
- Brown, L.M. (1993, August). *The effect of stigma on the self*, 101<sup>st</sup> Annual Convention of the American Psychological Association in Toronto, Ontario, Canada.

## TEACHING

### *Courses Developed or in Preparation*

- Stigma and the Self (graduate seminar). Duties: Create syllabus, select readings, give lectures, lead discussion, create and grade assignments and examinations.
- Introduction to Social Psychology (undergraduate lecture). Duties: Create syllabus, select readings, give lectures, lead discussion, create and grade assignments and examinations, supervise teaching assistant.
- Stigma and Prejudice (undergraduate seminar). Duties: Create syllabus, select readings, give lectures, create discussion groups and discussion exercises, create and grade assignments and examinations.
- Graduate Proseminar in Social Psychology. Duties: Create syllabus, select readings, give lectures, create and grade assignments and examinations.
- Stigma and Prejudice (graduate course). Duties: Create syllabus, select readings, give lectures, lead discussion, create and grade assignments and examinations.
- Social Psychology and Human Diversity (graduate course). Duties: Create syllabus, select readings, give lectures, lead discussion, create and grade assignments and examinations.
- General Psychology (undergraduate lecture). Duties: Create syllabus, select readings, give lectures, lead discussion, create and grade assignments and examinations.
- Research Methods (undergraduate lecture). Duties: Create syllabus, select readings, give lectures, lead discussion, create and grade assignments and examinations, oversee class research project.
- Health Psychology (undergraduate lecture). Duties: Create syllabus, select readings, give lectures, lead discussion, create and grade assignments and examinations, develop service-learning component.
- Cultural Psychology (undergraduate seminar). Duties: Create syllabus, select readings, give lectures, create discussion groups and discussion exercises, create and grade assignments and examinations.
- Environmental Psychology (undergraduate lecture). Duties: Create syllabus, select readings, give lectures, lead discussion, create and grade assignments and examinations, develop service-learning component.
- The Psychology of Human Sexuality (undergraduate lecture, co-taught with Renee Countryman). Shared duties: Create syllabus, select readings, give lectures, lead discussion, create and grade assignments and examinations.

- The Color of Love: "Guess Who's Coming to Dinner?" and Beyond (originally titled Interethnic Romantic Relationships on Film) (undergraduate *Communication and Inquiry*, i.e., Freshman Experience, course). Duties: Create syllabus, select readings and films, give lectures, lead discussion, find guest panelists, create or find diversity exercises, create and grade assignments and examinations, supervise C/I leaders, mentor C/I students.
- Tourism as Neocolonialism in Jamaica (undergraduate travel January Term course). Duties: Create syllabus, contract with Global Exchange-Reality Tours, structure travel component of course with Global Exchange and tour guide, organize on-campus guest lectures, oversee budget, create and grade assignments.
- Social Change in Post-Apartheid South Africa (undergraduate travel January Term course). Duties: Create syllabus, contract with Global Exchange-Reality Tours, structure travel component of course with Global Exchange and tour guide, organize on-campus guest lectures, oversee budget, create and grade assignments.
- Multicultural Metroplex and Texoma (undergraduate January Term course). Duties: Create syllabus, organize on-campus guest lectures and off-campus field trips, oversee budget, create and grade assignments.
- Sports as Entertainment (undergraduate January Term course). Duties: Create syllabus, organize lectures and discussions, oversee budget, create and grade assignments.

### **Teaching Honors**

- 2014 recipient of the Social Science Division Award for Outstanding Teaching, Austin College.
- 2007 recipient of the Austin College Teaching Excellence and Campus Leadership Award.
- 2005 recipient of the Social Science Division Award for Outstanding Teaching, Austin College.
- Nominated for 2003 Alumni Association's Distinguished Alumni Professor Award, University of Florida.
- 1999 Anderson Scholar Faculty Honoree, University of Florida.
- Nominated for 1999 Psi Chi Teacher of the Year Award, University of Florida.
- 1998 Anderson Scholar Faculty Honoree, University of Florida.
- Nominated for 1998 Psi Chi Teacher of the Year Award, University of Florida.
- Recipient of 1998 CLAS Faculty Teaching Award, University of Florida.
- 1997 Anderson Scholar Faculty Honoree, University of Florida.
- Nominated for 1997 Psi Chi Teacher of the Year Award, University of Florida.
- Nominated for 1997 CLAS Faculty Teaching Award, University of Florida.
- Nominated for a TIP Award, 1996-1997, University of Florida.
- 1996 Anderson Scholar Faculty Honoree, University of Florida.

### **Other Honors**

- 2014 Dr. Howard Starr Student Affairs Division Faculty / Staff Recognition Award, Austin College.
- 2010 recipient of the Social Science Division Award for Outstanding Service, Austin College.

### **STUDENTS' PRESENTATIONS & POSTERS**

- Stack, N., Durham, L., Cook, R., & Le, S. (2013, April). *Study Skills: The Effects of Highlighting on Reading Comprehension*. Poster presented at the Annual Southwestern Psychological Association Convention, Fort Worth, TX, USA, April 5-7, 2013.
- Hashim, Y.I., Inouye, B., Gander, S., & Fazal, W.A. (2013, April). *Texting and Driving: Is It Worth It?* Poster presented at the Annual Southwestern Psychological Association Convention, Fort Worth, TX, USA, April 5-7, 2013.
- Packard, N.B., Koch, T., & Boyd, B. (2013, April). *Academic Standards: Do college students value integrity?* Poster presented at the Annual Southwestern Psychological Association Convention, Fort Worth, TX, USA, April 5-7, 2013.
- Kutler, S.M., Darby, A., Reamy, C., & Vasan, A. (2013, April). *Self-Report Methods of Sexual Identity and its Correlation with Homophobia*. Poster presented at the Annual Southwestern



- Psychological Association Convention, Fort Worth, TX, USA, April 5-7, 2013.
- Harrison, C.N. (2012, April). *The Relationship Between Sleeping Patterns and Mood*. Poster presented at the Annual Southwestern Psychological Association Convention, Oklahoma City, OK, USA, April 12-14, 2012.
- Allen, V., Kenney, J., Cerulla, S., & Lusk, L.B. (2006, February). *Investigating Perceptions of Arab/Muslim Men*. Poster presented at the 4<sup>th</sup> Annual UT Arlington Psychology Convention, Arlington, TX, USA, February 25, 2006.

## FELLOWSHIPS, GRANTS & PROFESSIONAL DEVELOPMENT

- Awarded SPSSI (Society for the Psychological Study of Social Issues) Grant-In-Aid Fellowship (Sexual Orientation Identity and Romantic Partner Preferences among Emerging Adults), Fall 2010.
- Participant in NITTE Al-Musharaka Summer Seminar: Border Crossings, Denison University, Granville, OH, June 10-13, 2008.
- Participant in Austin College/Richland College Fulbright-Hays Group Project Abroad to India, 2007.
- Participant in Asian Studies Development Program Institute on Infusing Asian Studies into the Undergraduate Curriculum, East-West Center and University of Hawai'i, July 25-August 12, 2005.
- Participant in Asian Studies Title VI Grant, Austin College, Fall 2004-Spring 2006.
- Recipient Cullen Grant for course development, Austin College, summer 2005.
- Recipient of NIMH Minority Supplement through the NIMH Center for the Study of Emotion and Attention, director Peter J. Lang, July 2000-July 2004.
- Awarded the SUS (State University System) Grant-In-Aid Fellowship for Minorities and Women, University of Florida, May 1994-May 1995.
- Awarded a DSR (Division of Sponsored Research) Grant for New Faculty, University of Florida, Fall 1993.

## PROFESSIONAL ACTIVITIES

- Member, Society for Personality and Social Psychology
- Member, Society for the Psychological Study of Social Issues
- Member, Southwestern Psychological Association
- Faculty volunteer, SPSP Mentorship Program (network of faculty who provide professional advice to students, particularly those from groups underrepresented in social/personality psychology)
- Ad hoc reviewer for *Personality and Social Psychology Bulletin*.
- Ad hoc reviewer for *Personality and Motor Skills Bulletin*.
- Ad hoc reviewer for *Journal of Clinical Psychology in Medical Settings*.
- Ad hoc reviewer for *Journal of Abnormal Psychology*.
- Ad hoc reviewer for *Journal of Experimental Social Psychology*.
- Ad hoc reviewer for *American Psychologist*.
- Reviewer for the Society for the Psychological Study of Social Issues for the 100 Annual Meeting of the American Psychological Association, Washington, DC, 1992.
- Reviewer for the first four chapters of *Psychology of Prejudice* textbook, Addison-Wesley Longman Publishers, 1998.
- Reviewer for proposal for *Multicultural Psychology* textbook, McGraw-Hill, 1999.
- Editorial Board member for *Perspectives on Social Psychology*, CourseWise Publishing, 1998.
- Co-editor with Sabrina Zirkel and Gretchen Lopez of Special Issue of *Journal of Social Issues* entitled The 50th Anniversary of Brown v. Board of Education: Interethnic Contact and Change in Education in the 21<sup>st</sup> Century.

Reviewer for National Science Foundation Integrative Graduate Education and Research Traineeship (IGERT) program Preproposal Panel, July 15-16, 2004.

Reviewer for National Science Foundation Social Psychology Advisory Panel, 2005-2008.

Reviewer for the Clara Mayo Grants in support of masters' theses and pre-dissertation research on sexism, racism, or prejudice sponsored by the Society for the Psychological Study of Social Issues, December 2007.

Reviewer for the Louise Kidder Early Career Award sponsored by the Society for the Psychological Study of Social Issues, summer 2013.

Chair of the review committee for the Louise Kidder Early Career Award sponsored by the Society for the Psychological Study of Social Issues, fall 2014.

Chair of the review committee for the Louise Kidder Early Career Award sponsored by the Society for the Psychological Study of Social Issues, summer 2015.

  

Co-Principle Investigator, ACCESS National Science Foundation grant to Austin College, 2015-2020.

Co-chair with John Williams, President's Task Force on Inclusion and Diversity, Austin College, 2015-2017.

Faculty advisor, Austin College Black Expressions, fall 2015-present.

Member of the Faculty Review and Promotion Committee, Austin College, 2014-2018.

Member of Economics Department Faculty Search Committee, Austin College, Fall 2014.

Member of the Faculty Planning Council for the Strategic Plan, Austin College, 2013-2014.

Member, Psychology Department Faculty Search Committee (quantitative), Austin College, fall 2013.

Co-chair with Matt Krov, committee researching and drafting report for prologue of the strategic plan, Austin College, spring and summer 2013.

Chair, Psychology Department Faculty Search Committee (counseling/clinical), Austin College, fall 2012.

Member of the Curriculum Committee, Austin College, 2012-2015; chair 2014-2015.

Chair, Psychology Department Faculty Search Committee (visiting counseling/clinical), Austin College, spring 2012.

Faculty marshal, Austin College, 2011-2016.

Member of the Faculty Grievance Committee, Austin College, 2011-2012.

Chair, Psychology Department Faculty Search Committee (developmental), Austin College, 2010.

Member of the Strategic Planning Committee, Austin College, 2009-2010. Chair of the New Initiatives Subcommittee.

Chair, Department of Psychology, Austin College, 2008-2013.

Faculty member, Austin College Presidential Search Committee, 2008.

Member of the Faculty Hearing Committee, Austin College, 2007-2008.

Member of Psychology Department Faculty Search Committee (biopsychology), Austin College, 2007-2008.

Member of Faculty Search Subcommittee for Director of Alumni and Parent Relations, Austin College, Fall 2007.

Member of the Executive Committee, Austin College, 2007-2010.

Member of the Internationalization Curriculum Subcommittee, Austin College, 2006-2007.

Member of Psychology Department Faculty Search Committee (developmental), Austin College, 2006-2007.

Member of Economics Department Faculty Search Committee, Austin College, 2006-2007.

Member of the Sexual Harassment Committee, Austin College, 2005-2006, 2007-2008.

Member of the Advisory Committee for the Robert Johnson Center for Liberal Arts Teaching and Scholarship, Austin College, 2005-2008.

Member of Political Science Department Faculty Search Committee, Austin College, Fall 2005.

Member, Austin College Institutional Review Board, spring 2005-spring 2008.

Faculty advisor, Austin College Psychology Club, spring 2005-spring 2010.

Member of the Austin College Academic Integrity Council, spring 2005-spring 2009.  
Member of the Austin College Environmental Studies Steering Committee, spring 2005-spring 2010.  
Member of Political Science Department Faculty Search Committee, Austin College, 2005-2006.  
Member of Mission Statement Committee for the Robert Johnson Center for Liberal Arts Teaching and Scholarship, Austin College, Spring 2005.  
Member of Psychology Department Faculty Search Committee (clinical), Austin College, 2004-2005.  
IRB Reviewer for Human Subjects Proposals, The Rock School, Gainesville, FL, 2002-2004.  
Faculty advisor, Rock UF, University of Florida, Gainesville, FL, 1995-2004.  
Faculty advisor, Black Collegiate Christian Fellowship, University of Florida, Gainesville, FL, 1996-2004.  
Social Area Admissions Committee Co-Chair, Department of Psychology, University of Florida, Spring 1997.  
Social Area Admissions Committee Co-Chair, Department of Psychology, University of Florida, Spring 1997.  
Member of Merit Committee, Department of Psychology, University of Florida, Spring 1997-Spring 1998.  
Honors PREVIEW Advisor, University of Florida, Summer 1997, Summer 1998, Summer 1999.  
PREVIEW Advisor, University of Florida, Summer 1996-Summer 1997.  
Co-chair of panel, The lives and experiences of women of the African diaspora: Caribbean, Africa and the U.S., Institute of Black Culture, University of Florida, March 26, 1996.  
Chair, Proctor and Gamble Minority Scholarship Committee, University of Florida, March 1996.  
Social Area Admissions Committee Chair, Department of Psychology, University of Florida, Spring 1996.  
Chair of Symposium, Identity and Stereotyping, 1995 Annual Conference of the Society of Southeastern Social Psychologists, November 11, 1995, Florida Atlantic University, Delray Beach, FL.  
Co-chair of the Program Committee for the 1995 Annual Conference of the Society of Southeastern Social Psychologists, November 11, 1995, Florida Atlantic University, Delray Beach, FL.  
Co-chair Student Affairs committee, Association of Black Faculty and Staff, University of Florida, 1995-1996.  
Conference committee member, the Statewide Conference of Black Faculty and Staff of the State University System of Florida, March 4, 1995.  
Faculty Advisor, Conference Committee, National Black Graduate Student Conference, University of Florida, January 1995-May 1995.  
Membership committee chairperson, Association of Black Faculty and Staff, University of Florida, 1994-1995.  
PREVIEW and Residence Hall Academic Advisor, University of Florida, Summer 1994-Spring 1996.  
Presentation on *The Psychology of Racism*, Reflections, WUFT Television, October 5, 1993.

***Presentations on Faculty Development in Inclusion and Diversity*** sponsored by The Robert & Joyce Johnson Center for Faculty Development and Excellence in Teaching at Austin College  
*Diversity Discussion 1*, Lisa M. Brown and Ian MacFarlane, October 23, 2014  
*Diversity Discussion 2*, Ian M. MacFarlane and Lisa M. Brown, October 30, 2014  
*First-Generation College Students*, Lisa M. Brown and Karla McCain, October 22, 2015  
*Encouraging Retention in Less Traditional College Students: Assignments and Strategies*, Karla McCain and Lisa M. Brown, May 18, 2016  
*New Faculty Orientation*, Lisa M. Brown, August 15, 2016

***Guest Lectures and Informal Presentations***

- Who Gets the Benefit of the Doubt? And Who Shouldn't?*, Inaugural TEDxAustinCollege event, Thursday, September 22, 2016.
- Who Gets the Benefit of the Doubt?*, Say Their Names Candlelight Vigil for Black History Month, sponsored by Black Expressions, Monday, February, 8, 2016.
- Do Black and Latino Lives Matter?*, member of faculty panel helping to lead the discussion for the Austin College Black Expressions event, Wednesday, April 8<sup>th</sup>, 2015.
- Floozapalooza*, speaker and panel member discussing Title IX and Sexual Assault on Campus for the Austin College Xi Epsilon event, Tuesday, April 14<sup>th</sup>, 2015.
- Floozapalooza*, one of three panel members discussing documentary *Roe at Risk* by Alliance for Justice for the Austin College Xi Epsilon event, Thursday, April 24<sup>th</sup>, 2014.
- Floozapalooza*, one of four presenters for the Austin College Xi Epsilon "Slut Walk" event, Tuesday, April 24<sup>th</sup>, 2012.
- Until the Violence Stops* (a documentary about Eve Ensler and the V-Day movement) Austin College question-and-answer session panel member with Megan McCullough, Jeremy Posadas, and Rose Rothmeier, Thursday, February 9<sup>th</sup>, 2012.
- Antarctica: Beautiful and Foreboding*, Talk to the Austin College Biology Department, Thursday, February 21<sup>st</sup>, 2008.
- Social Psychology and the Study of Prejudice*, 45th Annual University of Florida Student Science Training Program, June 26<sup>th</sup>, 2003.
- Social Psychology and the Study of Prejudice*, 44th Annual University of Florida Student Science Training Program, July 8<sup>th</sup>, 2002.
- Stigma and Imposed Perspective*, guest lecture for PSYCH 266: Prejudice and Racism, instructor: Gretchen Lopez, and CORE 144: Psychology of Oppression, instructor: Gretchen Lopez, Colgate University, September 5, 2001.
- Social Psychology and the Study of Prejudice*, 43rd Annual University of Florida Student Science Training Program, June 27<sup>th</sup>, 2001.
- Being an Effective Leader in an Increasingly Diverse Society*, Peer Counselor Leadership Series 1999, University of Florida, Gainesville, FL, November 15, 1999.
- Is graduate school for you?* presented to the University of Florida Psi Chi Chapter and the Psychology Club, Gainesville, FL, October 19, 1999.
- Recycling and trash*, presented to the Kanapaha Middle School Ecology Club, Gainesville, FL, October 14, 1999.

## REFERENCES

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